

NEW HANOVER COMMUNITY ENDOWMENT

Number of Members: 13

- 5 appointed by County Commissioners
- 6 appointed by Novant Health Coastal Region Board
- 2 appointed by New Hanover Community Endowment

Term of Office: Three-year terms; May serve up to a maximum of three consecutive terms

Regular Meeting: The Board currently meets on the first and third Thursdays of each month

Statute or cause creating Board: Resolution adopted October 5, 2020 by the Board of County Commissioners.

Brief on Functions: The board is empowered to accept, hold, invest, reinvest, and administer any gifts, grants, bequests, devises, benefits of trusts, and property of any sort on behalf of the endowment. Its mission is to improve the health, education, safety, and economic opportunity of every person in the New Hanover County community. The organization seeks to identify and address the root challenges in these areas, aiming for long-lasting and deeply impactful solutions.

Qualifications: All board members shall be residents of New Hanover County and shall be subject to the satisfaction of applicable governance best practices, core competencies, and diversity considerations. Authorities that appoint members to the board should consider the community demographics and characteristics at large at the time by giving serious and deliberate consideration to the balance of gender, race, and ethnicity in each and every one of its appointees. The appointing authorities will equally consider a range of professional and life experiences of its appointees to include prior service to the community, effective governance for public and private corporations, and stewardship of resources to include all forms of community and organizational assets. Competencies of every board member and candidate should include: (1) Demonstrated leadership within the community with complex decision-making experiences; (2) Shared governance responsibilities with a demonstrated capacity to work collaboratively with a group that is purposely constructed to represent the community in all manners possible; (3) Demonstrated professionalism in the individuals' chosen careers or volunteerism that meets the high standard and conduct of what is expected and becoming for persons serving the public and community at large; (4) Commitment to the values and principles of the foundation itself including a commitment to advancing the complicated work of the foundation, the ability to represent positively and effectively the work of the foundation, and a passion for helping solve intractable community problems; (5) Diversity that fairly and equitably ensure gender, racial, and ethnicity considerations as well as lived experiences reflecting different rates of educational attainment, economic prosperity, and social mobility. In addition to the qualifications and competencies described, any individual serving as a Reserved Director shall have demonstrable, substantive, and reasonably recent experience working for or on behalf of a charitable or nonprofit entity, or in a professional field or position, focusing on matters that are consistent with the mission of the Corporation or are in furtherance of programs or issues generally supported or addressed by the Corporation, including, but not limited to, one or more of the following areas: (1) Public health; (2) Providing support and services to underserved populations; and (3) Promotion of racial equity and justice.

| CURRENT MEMBERS | TERM OF OFFICE | |
|--|-----------------|------------|
| | APPOINTMENT | EXPIRATION |
| Virginia W. Adams, PhD 331 Hidden Valley Road Wilmington, NC 28409 910-367-9920 (C) | First 10/5/2020 | 12/31/2023 |
| Spence H. Broadhurst 605 Dock Street Wilmington, NC 28401 336-207-2472 | First 10/5/2020 | 12/31/2022 |
| Hannah D. Gage 6046 Leeward Lane Wilmington, NC 28409 | First 10/5/2020 | 12/31/2023 |

NEW HANOVER COMMUNITY ENDOWMENT (CONTINUED)

| CURRENT MEMBERS | TERM OF OFFICE | |
|---|---------------------------------------|--------------------------|
| | APPOINTMENT | EXPIRATION |
| Stedman Stevens 7007 Airlie Oaks Ln Wilmington, North Carolina 28403 910-524-0708 (C) | First 10/5/2020 Second 12/20/2021 | 12/31/2021 12/31/2024 |
| Shannon Winslow 6805 Hardscrabble Ct Wilmington, NC 28409 910-612-8050 (C) | First 10/5/2020 | 12/31/2022 |
| Novant Health Coastal Region Board Appointees: | | |
| Chris Boney 101 N. Third Street, Suite 500 Wilmington, NC 28401 910-617-0931 | First 12/03/2020 | 12/31/2023 |
| Bill Cameron 1201 Glen Meade Road Wilmington, NC 28401 910-520-0061 | First 12/03/2020 | 12/31/2023 |
| Cedric Dickerson 356 Harlandale Drive Wilmington, NC 28411 910-617-8389 | First 12-03/2020 | 12/31/2022 |
| Michele Holbrook 8833 Brantwood Court Wilmington, NC 28411 540-250-6039 | First 12/03/2020 | 12/31/2022 |
| Patrick Maguire, MD 254 Windy Hihlls Drove Wilmington, NC 28409 910-262-5598 | First 12/03/2020 Second 09/02/2021 | 12/31/2021 12/31/2024 |
| David Sprunt 1201-B Columbus Circlce Wilmington, NC 28403 910-619-7910 | First 12/03/2020 Second 09/02/2021 | 12/31/2021 12/31/2024 |
| New Hanover Community Endowment Appointees: | | |
| Dr. Edelmira Segovia 315 Wilson Street Wilmington, NC 28401 910-604-2396 | First 02/25/2021 | 12/31/2022 |
| Khadijia Tribié Reid, MD, MPH, FAAP 2313 Tattersalls Drive Wilmington, NC 28403 | First 02/25/2021 Second 09/16/21 | 12/31/21 12/31/2024 |
| New Hanover Community Endowment Contacts: Alison Cheng, Assistant to the Board 226 N. Front Street Wilmington, NC 28401 202-706-0565 | Revised: 12/2021 | |